



Launching January 1, 2026

INTRODUCING THE EMPLOYEE OF THE YEAR PROGRAM

At Civil Works Contracting, we believe construction is more than a job it's a career. That belief is the foundation of our new Annual Employee of the Year Program, designed to recognize the men and women who set the standard for excellence across our company.

Building More Than Projects

This program is about culture. It's about cultivating pride, ownership, and excellence in everything we do from the jobsite to the office.

This program reflects who we are becoming as a company:

- ✓ Technology-driven
- ✓ Safety-focused
- ✓ Training-centered
- ✓ People-first



WHAT WE'RE RECONIZING

- ✓ Strong job performance and productivity
- ✓ A commitment to safety and accountability
- ✓ Reliability and professionalism
- ✓ Teamwork and leadership
- ✓ Mastery of CWC's training and technology platforms, including BuildWitt and HCSS

TRAINING = GROWTH

CWC is investing heavily in training, development, and career pathways. Employees who take initiative to learn, grow, and apply new skills on the job will be recognized and rewarded. This program reinforces that effort matters — and it's noticed.



1st Place:
Brand New Car



2nd Place:
\$10,000



3rd Place:
\$5,000

HEAVY JOB CHAMPION EASON BRITT

We're proud to recognize Eason Britt as this month's Heavy Job Champion. Eason has consistently embraced the Heavy Job platform, using it to plan ahead, track production accurately, and keep field operations running smoothly. His attention to detail and willingness to lead by example have made a meaningful impact on his crew and the success of our projects. Congratulations, Eason, on this well-earned recognition!



Thank you to our team for building excellence every day.